

JOB DESCRIPTION
Senior Research Associate, Lancaster University Management School
Vacancy Ref: A2488

Job Title: Senior Research Associate	Present Grade: 7
Department/College: Management Science/Organisation, Work and Technology	
Directly responsible to: Professor James Faulconbridge and Professor Martin Spring	
Supervisory responsibility for: N/A	
<p>Other contacts</p> <p>Internal: Other academic staff and research associates; members of the Centre for Productivity & Efficiency and Centre for Technological Futures; professional service staff across the university.</p> <p>External: Other members of the project team - Professor Tim Vorley, University of Sheffield Management School; Professor Lucy Kimbell University of the Arts London, Professor Bruce Tether, The University of Manchester Alliance Manchester Business School; Dr Nikolaos Aletras University of Sheffield Information School; Dr Chay Brooks University of Sheffield Management School; Dr Cristian-Andrei Gherhes, University of Sheffield Management School; Mr Richard Chaplin, Managing Partners' Forum; Mr Gerrit Drenth, Normann Partners AB; Research participants; relevant industry and policy stakeholders; suppliers e.g. catering/venue providers; academics at other universities.</p>	
<p>Major Duties:</p> <p>This project concerns the adoption of Artificial Intelligence (AI) in Law and Accounting firms, specifically in medium-sized firms in these sectors. The project will be conducted in conjunction with the Managing Partners Forum. The focus of the project is on the institutional, organizational and managerial issues associated with the adoption of AI, and seeks to explore these through collaborative design, rooted in 'Design Thinking'. The disciplines represented in the team of investigators include design, entrepreneurship, innovation studies, operations management, organization studies as well as some technical aspects of AI.</p> <p>The position of Senior Research Associate (in contrast to Research Associate) will be awarded if an individual is able to demonstrate the skills, experience and knowledge that will allow them to take complete control and lead the designing and conducting of the research, of the developing of writing and of presenting and promoting research findings. Specific duties associated with the post will include:</p> <ol style="list-style-type: none"> 1. Leading the theoretical development of the project. 2. Leading the integration of data and insights from across work packages and across the universities involved in the project. 3. Coordinating all aspects of the Lancaster contribution to the project. 4. Leading the development of an appropriate research design. This will involve identifying appropriate research participants, and identifying suitable secondary datasets. 5. Collecting data. This will include accessing secondary data sources, securing access for interviews and focus groups, conducting interviews and focus groups and participating in workshops with industry participants.. 6. Leading the analysis of primary and secondary data using, as appropriate, computer software (e.g. NVIVO). 7. Leading the development and maintenance of relationships with relevant members of the accounting and law professions and associated stakeholders. 8. Disseminating findings from the research to relevant non-academic audiences through reports and other mechanisms identified as appropriate as the project progresses. 9. Leading the writing of journal articles and book chapters, and organising and overseeing academic workshops. 10. Writing of mid-project and end-of-project reports. 11. Participating in national and international conferences and workshops to present the results of the project to academic, policy and practice audiences and to learn about current advances in the field. 12. The completion any other project relevant work commensurate with this position. 	

Please contact James Falconbridge (j.falconbridge@lancaster.ac.uk) and Martin Spring (m.spring@lancaster.ac.uk) for more information about the project design.